

PREPARING FOR FALL: SEASON PROOF YOUR MARKETING

Peter Troast, Founder & CEO

Energy Circle Webinar Series

June 29, 2022



9 Components of a Strong Careers Page

It's no secret that recruiting is one of the top challenges for businesses in the solar, home performance, and HVAC industries. With the help of a well-put-together careers page, you can attract talent that will integrate nicely into your beam and positively contribute to your operations for years to come, so you can stop worrying about recruiting, and focus on running your business.

Make Applying Easy Do you have a link to your careers page on your homepage, or is it hard to find your job postings? Do you ask candidates to submit a pre-application, or take other non-essential steps? The easier you make the process, the more candidates you'll have. Careers Video is a highly compelling and increasingly popular tool that can be used to provide a behind-the-scenes look at a day on the job, the employee experience, company culture, and more. Photos The old adage is true-a picture says a thousand words. You can convey friendliness, professionalism, and teamwork through a few strategic professional photographs. **Benefit Details** Be up-front about the benefits you offer your employees, and include only the benefits that every single On-the-lab Training member of your company will be able to enjoy. WE ARE ALWAYS LOOKING FOR TALENTED PEOPLE. Leave The Door Open Make a brief statement that you're always looking to connect with hard-working, like-minded individuals, even if you aren't actively hiring. This welcomes candidates who are interested in your company and its mission and can help generate a steady stream of applications. Calls To Action One of the best ways to achieve your goals is by communicating clearly. Let candidates know how to connect with you through clear calls to action throughout your careers page.

Recent & Upcoming Webinars

May 4 — Preparing for a Summer Like No Other

May 18 — Is Google the Only Search Engine Worth Thinking About?

June 15 — Videos for Recruiting—Live Critique

June 22 — The Value of Peer Groups—Panel Discussion

June 29 — Preparing for Fall—Season Proof Your Marketing

On Break Until August



What We'll Discuss

- 1
- **Seasonality Triggers—What the Data Says**
- —Heating and Insulation related
- —Emerging categories
- 2
- The Compressed Fall Calendar
- -Readiness is essential
- 3
- 2022/2023 & the Impact of Energy Prices
- —A return to energy efficiency?
- —Inflation and economic malaise
- 4

Narratives & Tactics

Key Principles of Fall Marketing Readiness

- Strategy, Planning, Campaign Preparation in July & August
- Labor Day is Go Time
- Anticipate Slow-to-Activate Categories
 Everything temperature-based
- Weight Marketing to Move the Market
- Be Ready for Events

Wildfire Smoke

Extreme Weather

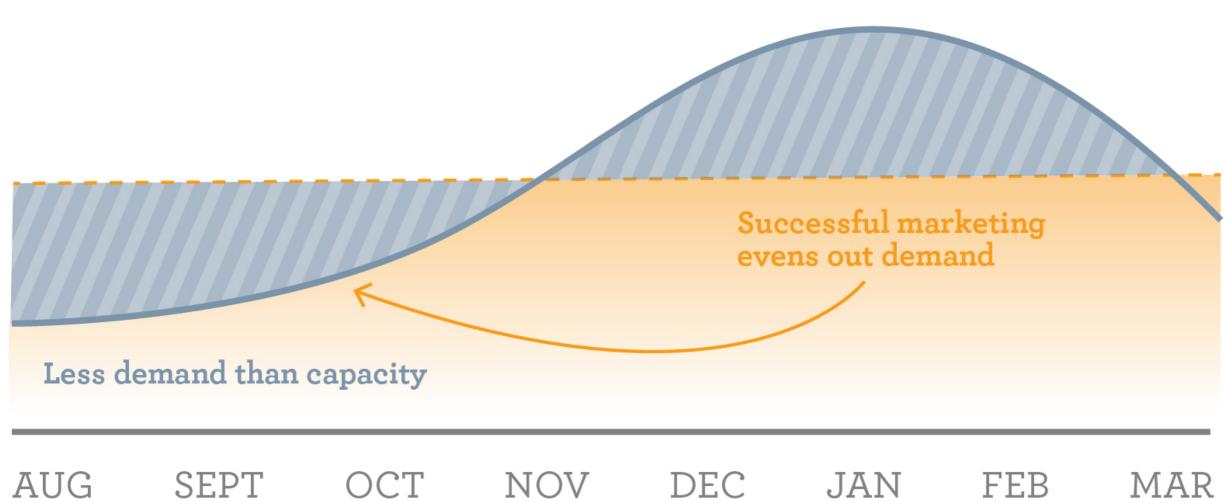
Power Outages & Grid Unreliability

Ice Dams



FALL / WINTER DEMAND TRENDS

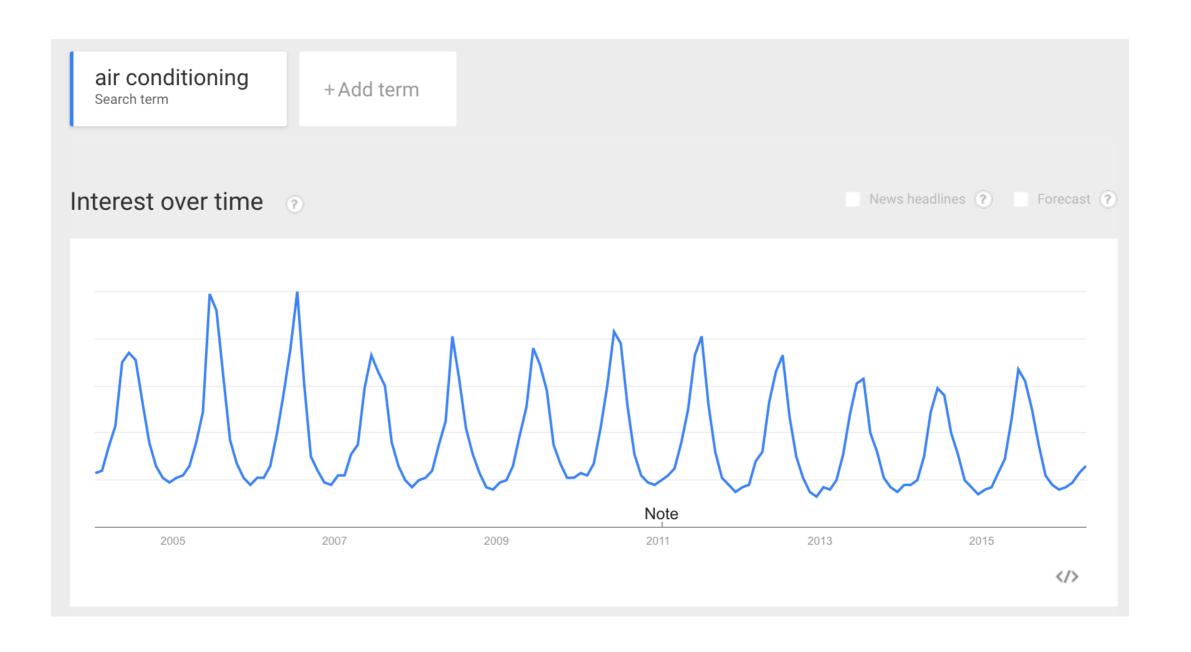






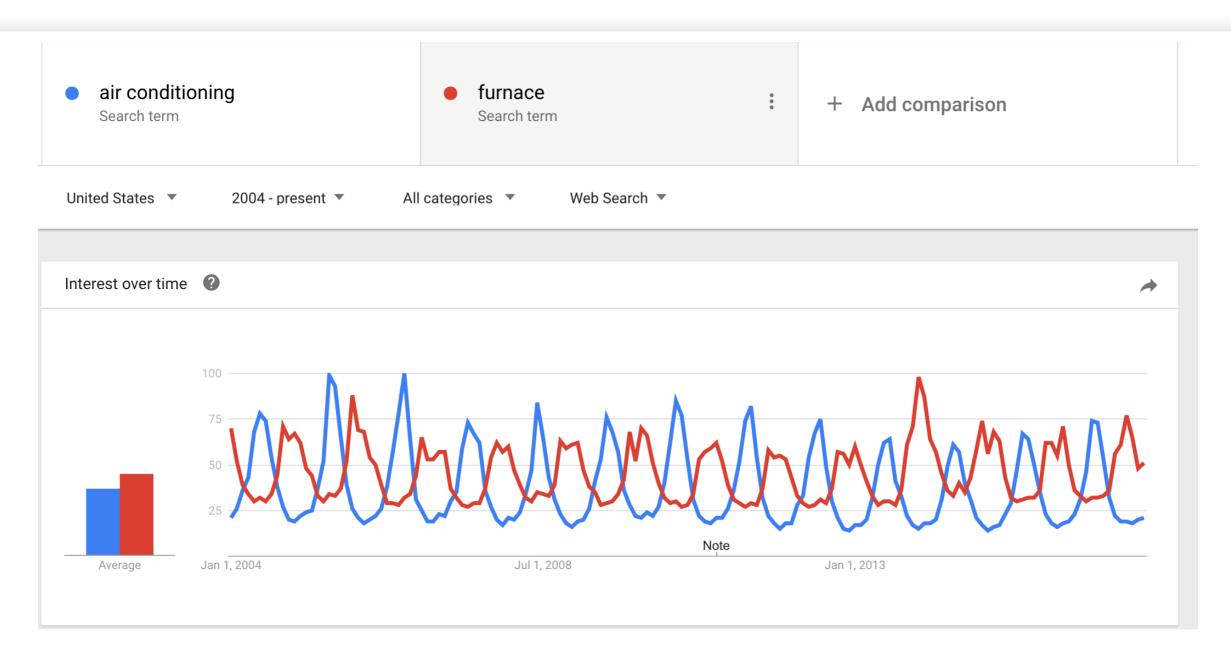
DATA ON SEASONAL TRIGGERS (National)

Air Conditioning



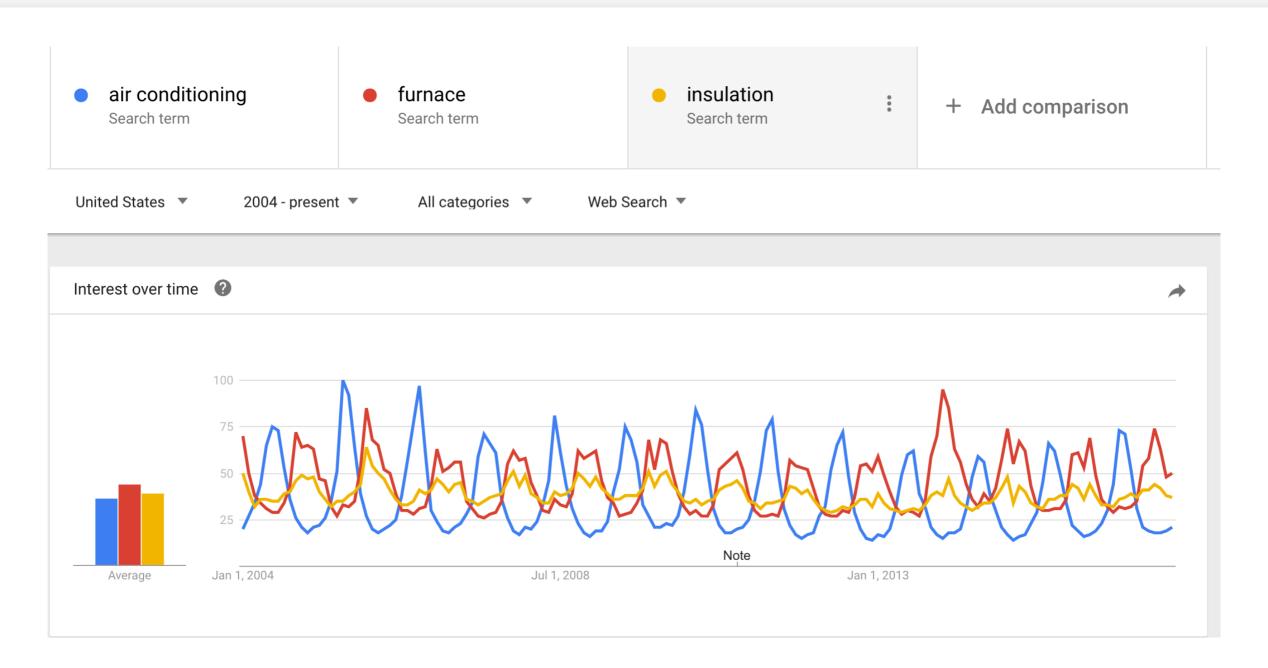


Heating & Cooling



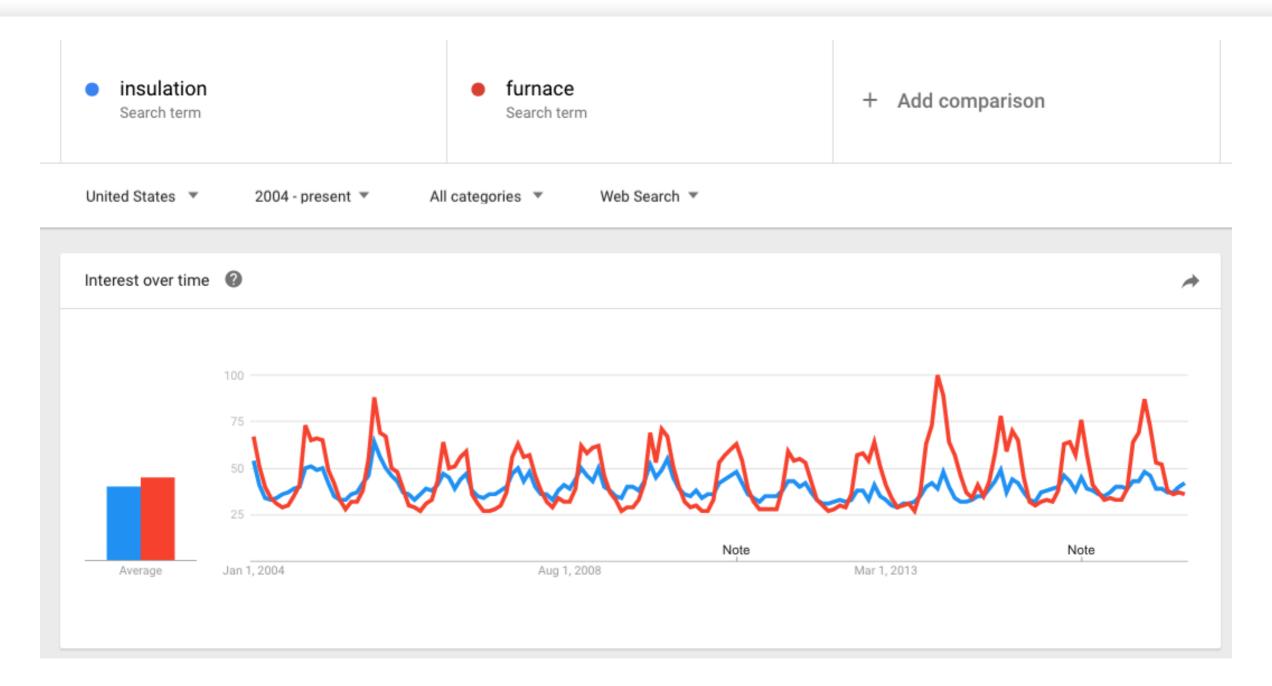


Heating, Cooling & Insulation



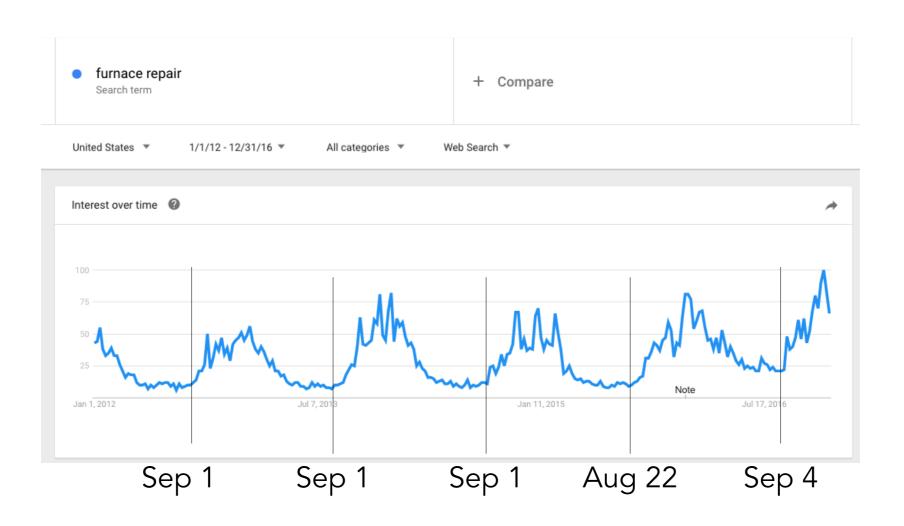


The Notch in the Peak



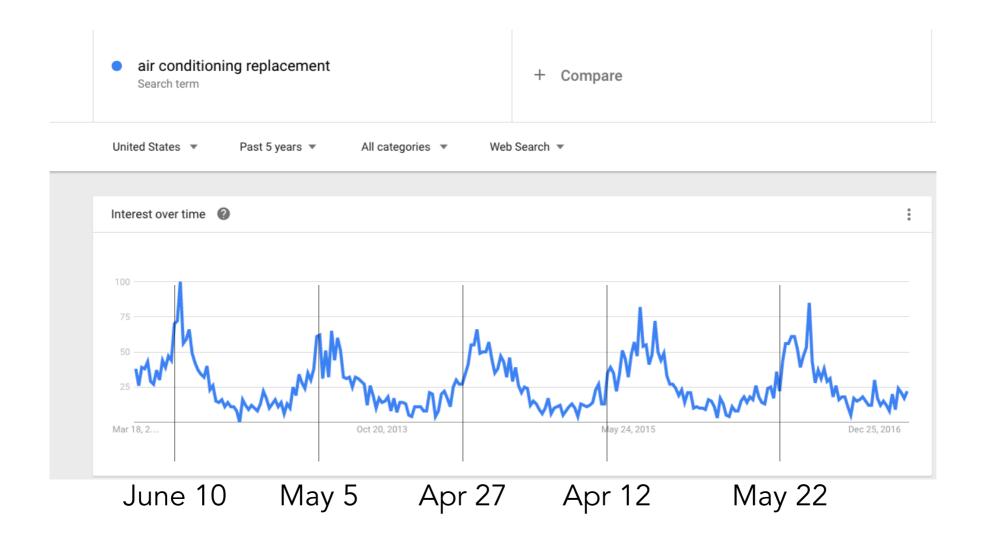


Remarkable Consistency—Furnace Repair



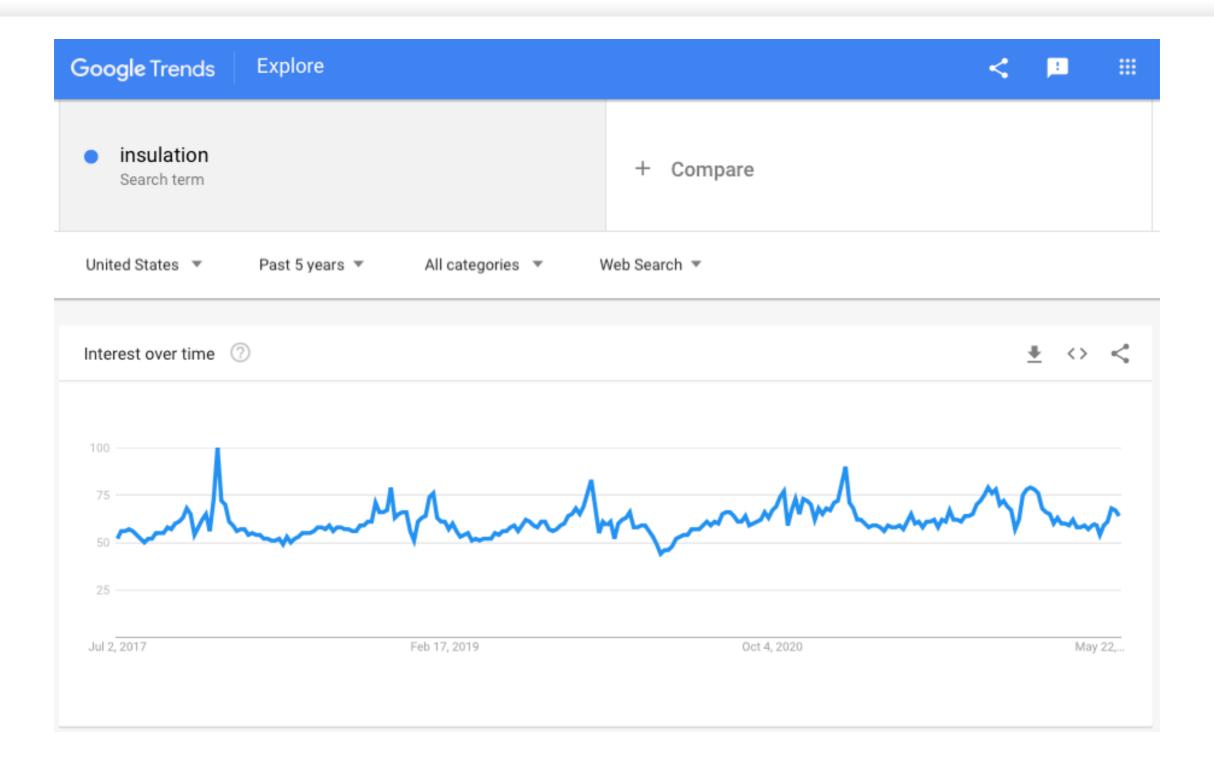


Air Conditioning is More Variable



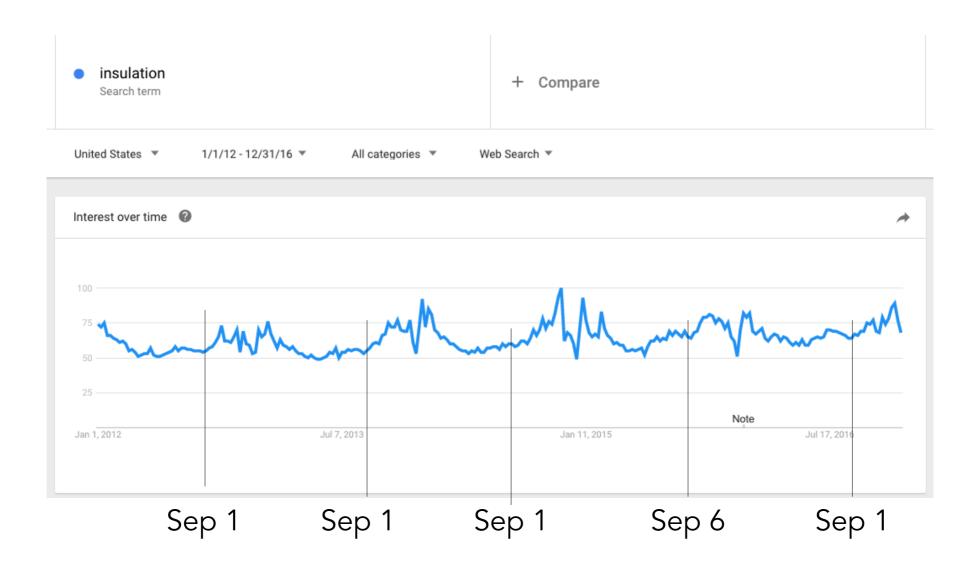


Insulation



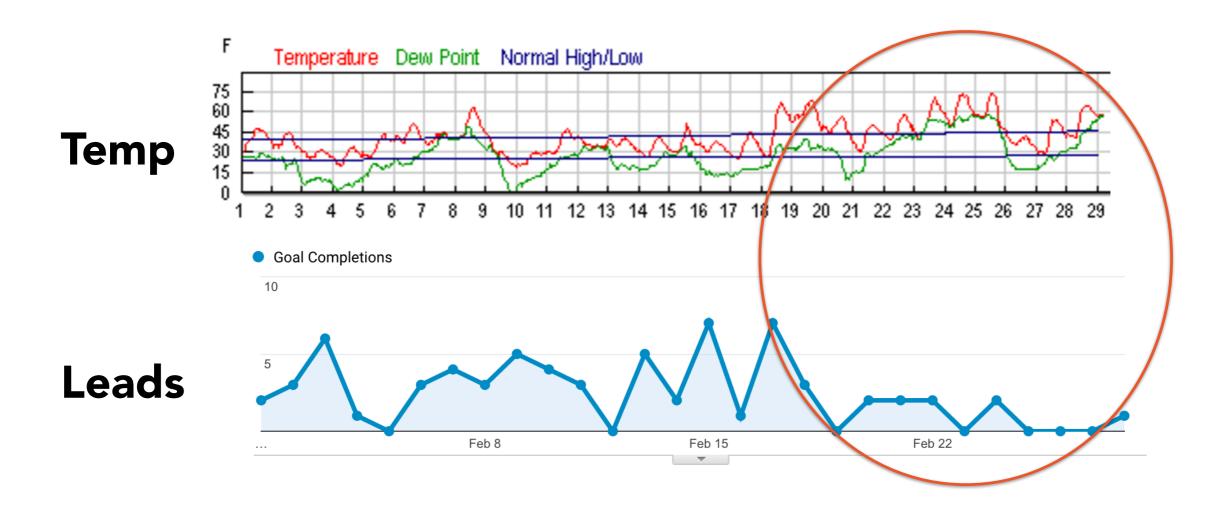


Some Consistency—Insulation



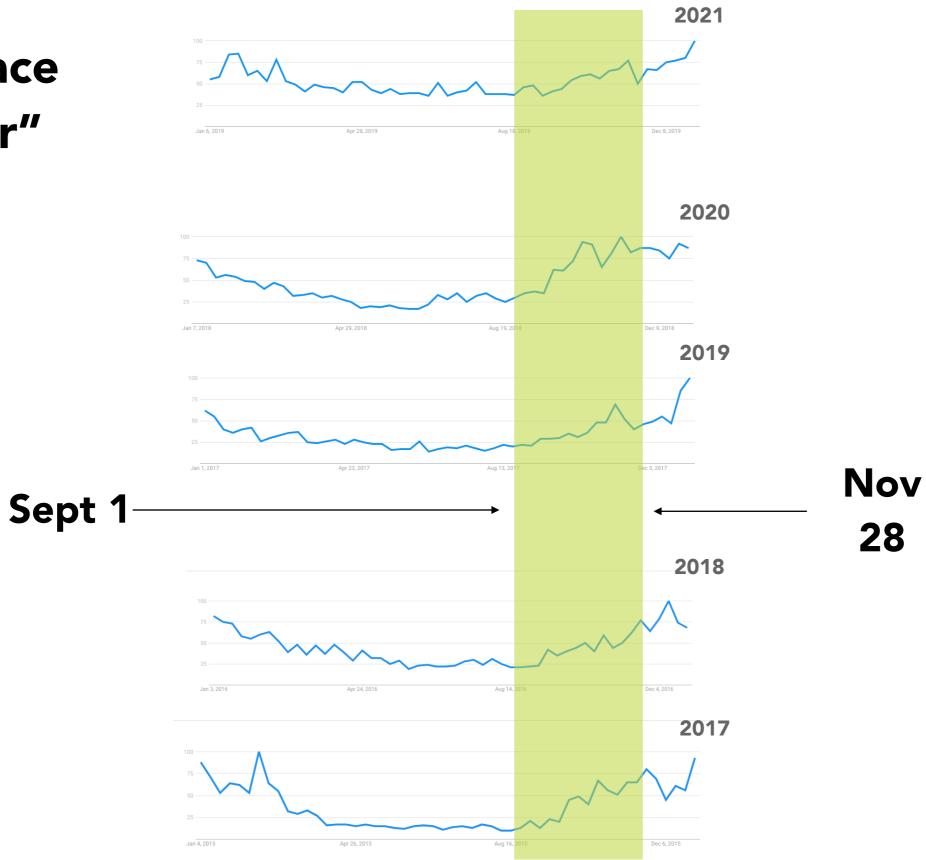


Insulation's Temperature Correlation





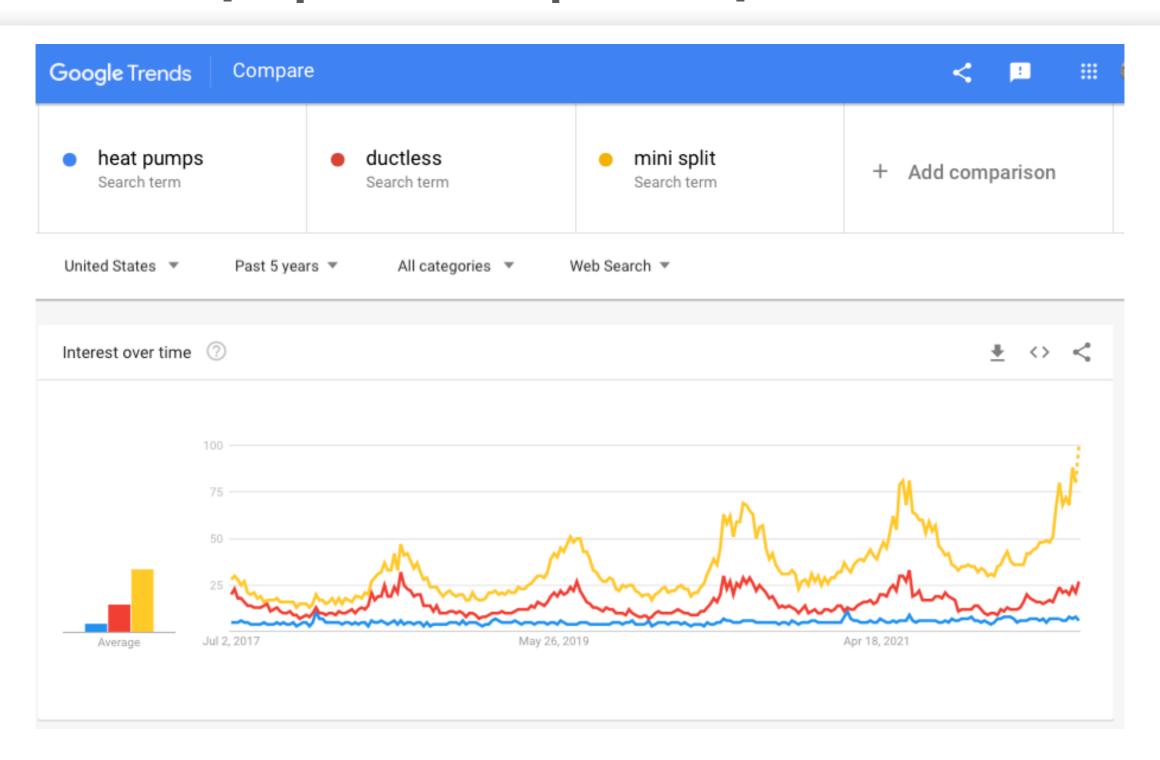
"Furnace Repair"





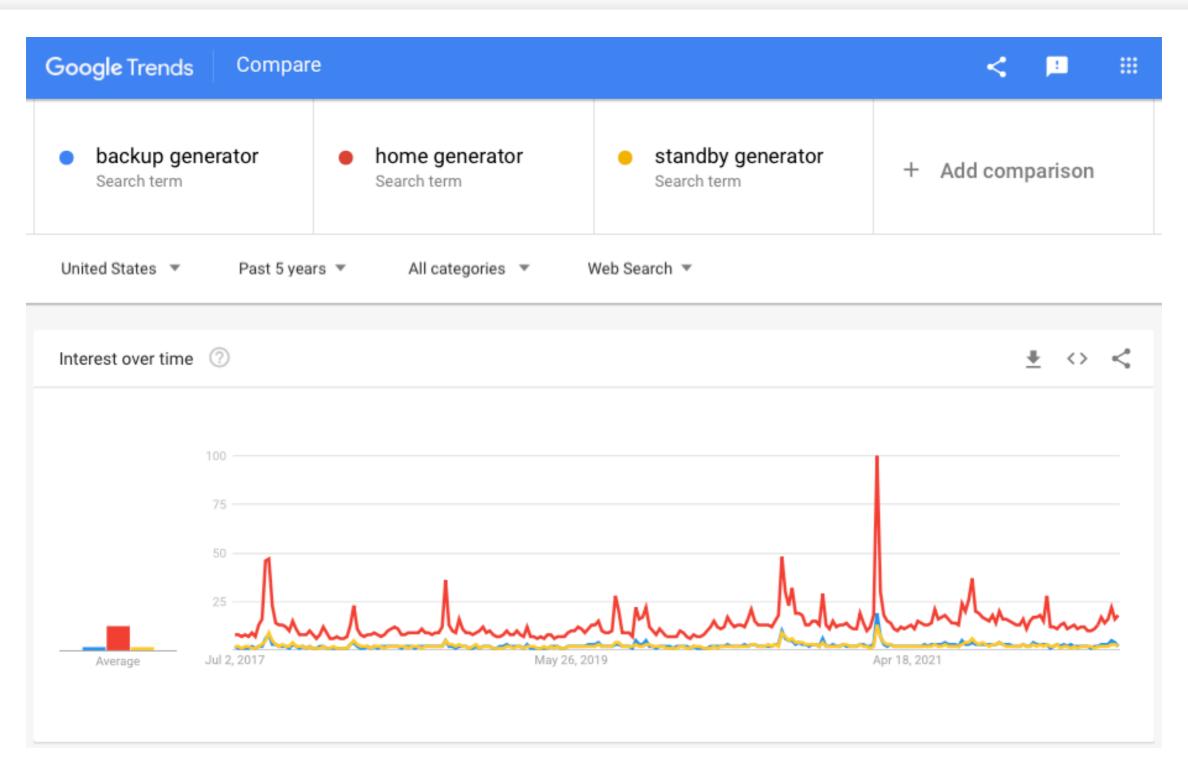
OTHER INTERESTING & EMERGING CATEGORIES

Heat Pumps | Ductless | Mini Split



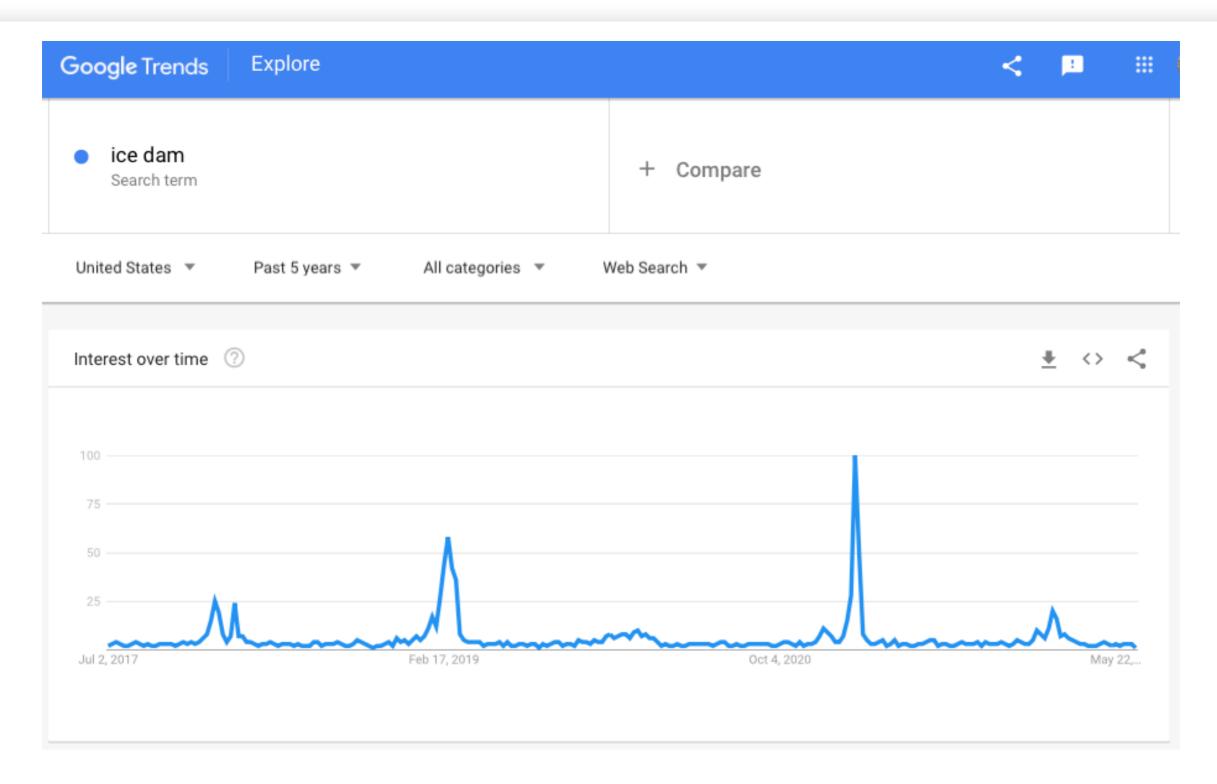


Backup Power | Generators | Resiliency



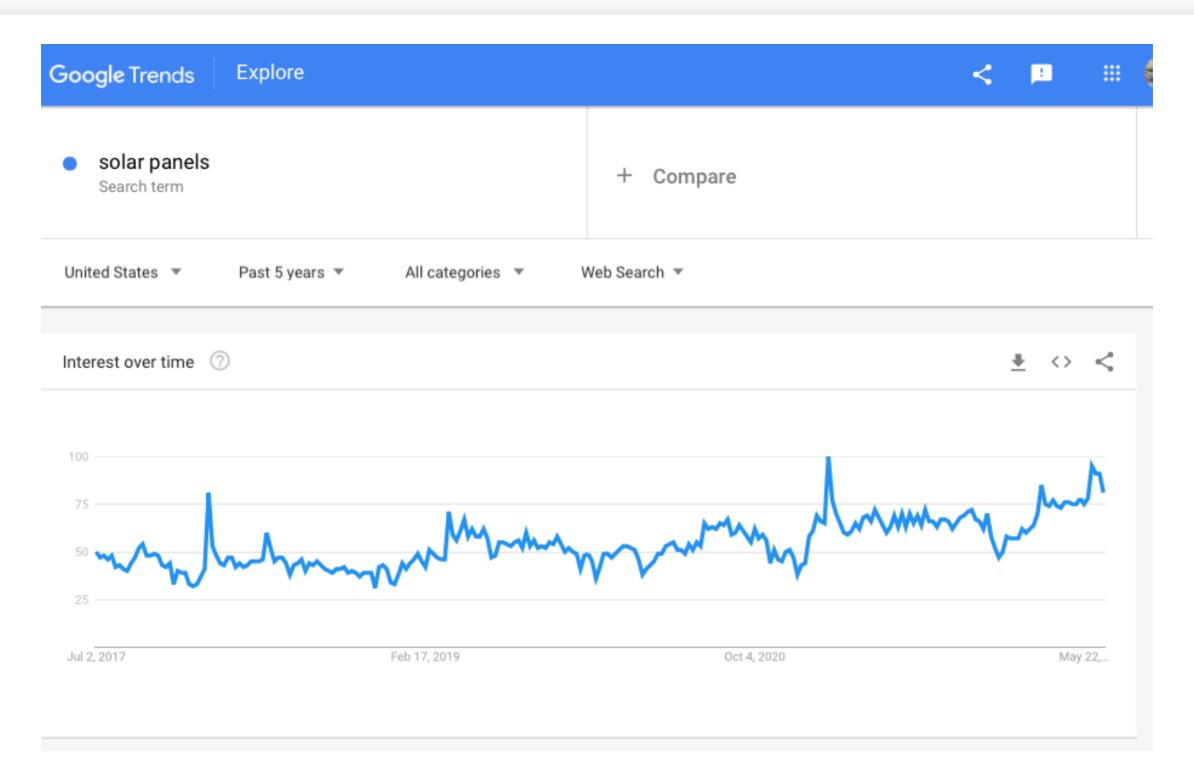


Episodic: Ice Dams





Solar—Tax Credits & Declining Seasonality







THE COMPRESSED FALL CALENDAR

Key Dates & Events in Fall/Winter









DATE March/April: We'll Make it til Spring (very climate zone specific)

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Time is Tight...with Interruptions

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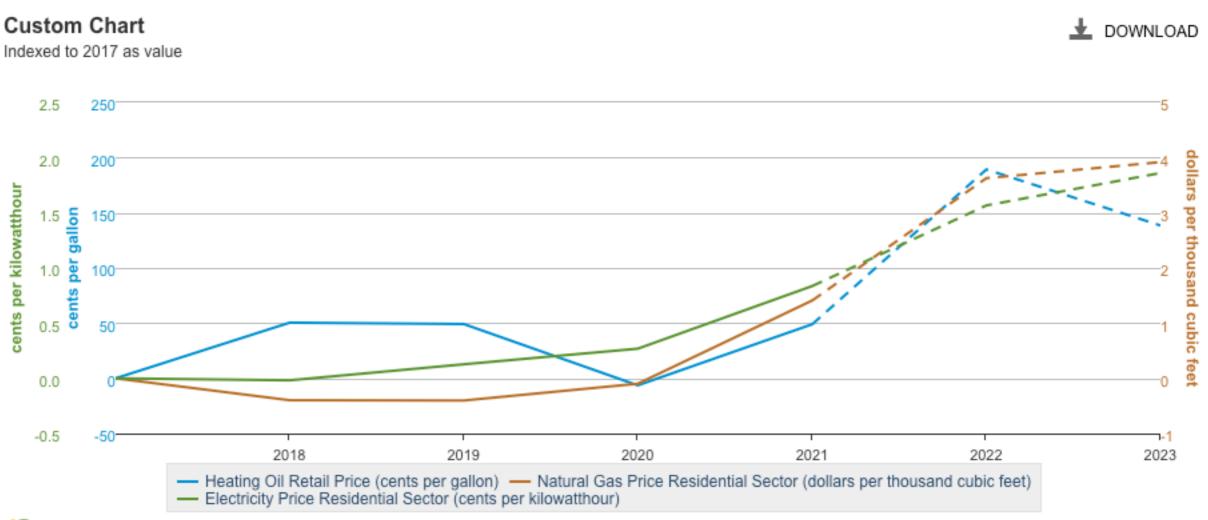
~85 Marketing Days Sept—Year End Without Sept & Oct = 30 (-65%)





KEY MARKETING TACTICS FOR THIS PARTICULAR FALL

EIA Heating Fuel Price Forecast





Source: U.S. Energy Information Administration



Content Narratives for this Fall

- Combatting Energy Prices
- The Energy Efficiency Solution to Reducing Costs
- Anything to Promote Early Action
 - Why It's Not Too Early to Start Thinking About Your Heating System
 - 5 Reasons Why Heating Maintenance is KEY
 - Promotions of All Kinds: \$50 off a fall energy audit/furnace tune-up
- Heat Pumps for HEATING
- Equipment Shortages—Create Urgency
- Preparedness and Resiliency
- Event Oriented Content Ready to Deploy



Tactics that are Fast to Deploy & Deliver Reach

- Email to Existing Customer Lists
- Paid Facebook Advertising
- Campaigns to Custom Audiences You've Already Built
- Display Advertising
- Paid Search Adjustments

Increase geographic reach

Increase bids

More aggressive competitor campaigns

Modest Investment





THANK YOU! QUESTIONS OR COMMENTS?

peter@energycircle.com